

UNITED STATES NAVAL ACADEMY
Annapolis, Maryland 21402

CANC: Jun 76
USNANOTE 1531
7/PEC
22 September 1975

USNA NOTICE 1531


From: Superintendent

Subj: Junior Officer Readiness Review (JORR)

Ref: (a) USNAINST 1531.30A; Professional Competency Objectives (PCO) Manual

Encl: (1) JORR Guidelines

1. Purpose. To promulgate information regarding the Junior Officer Readiness Review.
2. Information. Reference (a) is a comprehensive listing of the expected professional competence to be attained by a Naval Academy midshipman prior to commissioning. In establishing standards of performance, it logically follows that some effort should be made to measure the degree to which these standards have been met. The JORR examination, and the remedial program that follows for those who fail to meet these standards, is an attempt to ensure that the Naval Academy continues to produce professionally qualified graduates. An explanation of the exam and the remedial program are contained in enclosure (1).
3. Action. On the afternoon of 23 October and the morning of 24 October, all first class midshipmen will take a comprehensive examination in the professional subjects as set forth by reference (a). The Surface Warfare Officers School (SWOS) validation examination given last year to surface warfare selectees in place of the JORR will not be utilized this year. The Academy prepared JORR will be the only exam administered. First class midshipmen will be released from their fifth through seventh period classes on 23 October and their first through third on 24 October. The exam will be given in Chauvenet, Rickover, and Isherwood Halls. Room assignments will be made by company and promulgated by the Chairman of the Professional Development Board with additional information on examination procedures and organization at a later date.


W. C. HASKELL
Deputy for Operations

Distribution:

AC
G (First Class only)
Div, NavComd&Mgt (50)

JUNIOR OFFICER READINESS REVIEW GUIDELINES

1. The primary purpose of the Junior Officer Readiness Review (JORR) is to verify that midshipmen have attained prescribed levels of professional development. The secondary purposes of the Junior Officer Readiness Review are:

- a. To refocus midshipmen attention to the professional aspect of their education as they enter the final phase of their commissioning preparation.
- b. To provide an opportunity for midshipmen to evaluate their professional strengths and weaknesses.
- c. To reinforce midshipman perspective of the entire professional program, rather than only course-by-course increments.
- d. To induce midshipmen to refresh themselves on professional material that they may have forgotten from courses presented earlier in the Naval Academy program.
- e. To provide the administration with meaningful feedback on the professional curriculum, and to suggest a measure of how well the Naval Academy is achieving its goals.

2. Junior Officer Readiness Review Description

a. The JORR will be a minimum competency examination; i.e., it is not intended to measure how much each midshipman has learned, as this is considered impractical in a relatively short exam, but rather the review is intended to ascertain that a minimum level of competency has been attained. To this end, the examination questions are straightforward, cover basic and fundamental points, and are of a practical vice theoretical orientation. In keeping with the general thrust of the PCOs, shipboard application is stressed. All questions are derived directly from the statements of professional competency listed in the PCO Manual.

b. In past years during the September/October time frame, first class midshipmen having just returned from cruise were required to take an at-sea training examination. The results of this exam along with a journal grade and aptitude mark were then applied to each midshipman's multiple for service-selection ranking. This year that examination has been canceled, and the JORR has been moved forward from February to October to take its place. The JORR has always contained cruise training inputs as derived from the PCO Manual, but until now it has been given in February to enable completion of the fall professional courses. Giving it in October this year does limit exam coverage to essentially the first 3 years of professional education and training, but at the same time, it eliminates the need for two exams. In addition to all first class midshipmen being able to take maximum advantage of the practical experience they have gained on cruise, the results of the JORR will now also impact on each midshipman's multiple for service selection as well as being made a part of this year's Company Color Competition.

3. Examination Preparation

The Chairman of the Professional Development Board is responsible for the preparation of the Junior Officer Readiness Review. He shall appoint a working committee utilizing faculty from departments at the Naval Academy as deemed appropriate. The examination will be reviewed by the Professional Education Committee and submitted to the Academic Dean; Commandant of Midshipmen; Director, Division of Engineering and Weapons; and Director, Division of Naval Command and Management for final approval.

4. Examination Grading

The Chairman of the Professional Development Board shall determine the minimum acceptable score for each exam section and the overall exam. In the event that a midshipman does not attain minimum acceptable scores in the examination, either overall or in a particular section, it can only be concluded that in the absence of extenuating factors, he does not meet the minimum level of professional competency expected of a U. S. Naval Academy graduate. Therefore, this midshipman will be notified of the particular area(s) in which he is deficient and advised of the fact that he will be required to take a department-administered re-exam in February. Those remaining deficient after the February examination will be assigned to a remedial program to ensure that they regain the level of professional development demonstrated when they successfully passed the underlying courses(s). Midshipmen who, after a reasonable time in the remedial program (to be determined by the departments concerned) still have not attained the desired minimum level of competency, may be subject to Academic Board action.

5. Department Re-Exam

a. Departments having midshipmen who are deficient in their respective area will be provided with the names of those individuals and a listing of the professional competency statements that formed the basis for the questions they missed. The following departments are requested to provide review for those midshipmen who seek assistance, individually or in scheduled sessions, depending on demand:

<u>Department</u>	<u>Course/Activity</u>
Weapons and Systems Engineering	EW102, EW301, Cruise
Naval Systems Engineering	EW102, EN200, EN301, Cruise
Electrical Engineering	EE311, EE312, Cruise
Navigation	NN201, NN202, Cruise
Seamanship and Tactics	NS101, NS302, NS300, Cruise
Behavioral Science	NL302, Cruise
Office of the Commandant	Professional Lecture Series
Environmental Sciences	S0200

b. Re-exams are tentatively scheduled to be administered on consecutive Saturdays, 7 and 14 February 1976. Scheduling of each of the above eight departments utilizing periods one through four each morning will be accomplished by the Chairman of the Professional Development Board.

4. Remedial Program

a. The remedial program, if one is necessary, will be conducted for a length of time deemed appropriate by the departments concerned. Due to course content and the fact that both the JORR and RE-EXAM questions on any particular subject are limited in number, and thus, represent only a sampling process, it is reasonable to assume that there are other areas in that same field in which the midshipmen perhaps require refreshing. Remedial program time frames will, therefore, vary but should be of sufficient duration to ensure complete coverage of the required material. Use of Saturday mornings is recommended, but again depending on the number of midshipmen involved and their schedules, the decision will be left to the discretion of the individual department chairman. Midshipmen attendance, whenever scheduled, will be mandatory. Absentees will be reported directly to the Commandant of Midshipmen. If use of Saturday mornings is desired, scheduling will be coordinated by the Chairman of the Professional Development Board. Upon certifying that midshipmen have reached the required level of professional development, department chairmen will terminate the remedial program. Such certification should be made to the Chairman, Professional Development Board, with a copy to the Commandant of Midshipmen, who will then excuse the midshipmen from further attendance.

b. Department chairmen are requested to submit the name and reason for failure of any midshipman who do not meet their standards for minimum level of professional competency to the Chairman of the Professional Development Board, copy to the Commandant of Midshipmen, no later than 12 April 1976. The Chairman of the Professional Development Board will then forward a recommendation to the Superintendent that the midshipman concerned be required to go before the Academic Board.

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UNITED STATES NAVAL ACADEMY
Annapolis, Maryland 21402

Canc: Jun 76
COMDTMIDNNOTE 1531
5 February 1976

COMDTMIDN NOTICE 1531

From: Commandant of Midshipmen

Subj: Junior Officer Readiness Review Re-examination; information concerning

Ref: (a) Prof Dev Bd Notice 1531 of 16 Jan 1976
(b) USNA Notice 1531 of 22 Sep 1975
(c) USNAINST 1531.30A

Encl: (1) List of Midshipmen Required to Retake Commandant's
Section of JORR
(2) Remedial Program Lectures

1. Purpose. To promulgate information concerning the JOOR re-examination.

2. Information.

a. Reference (a) announced the dates, times, and location of JORR re-examinations which are required by reference (b).

b. Midshipmen listed in enclosure (1) will be required to take a re-examination for the Commandant's portion of the JORR in Room 102, Rickover Hall, at 1915, 20 February 1976. Only those midshipmen excused by the Deputy Commandant of Midshipmen will be authorized to miss the re-examination. Requests for excusal should be routed through the Commandant's PEC Representative, CDR Martin, who will arrange another date and time for the re-examination.

c. Questions for the re-examination will be taken from those PCO's assigned to the Commandant of Midshipmen and from those PCO's assigned to Summer Cruises in reference (c).

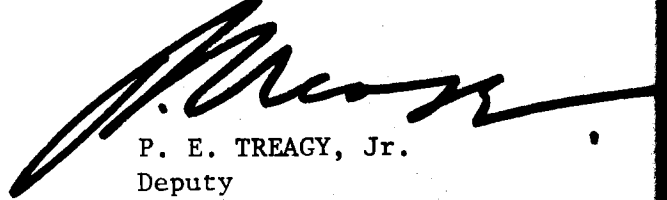
d. It is anticipated that the first remedial class will commence 21 February and run for eight weeks.

3. Action.

a. Those midshipmen failing the re-examination will be required to attend remedial classes in the subjects listed in enclosure (2). The classes will be held on Saturday mornings, with one subject being taught each week until the remedial program is complete. A schedule of classes will be promulgated after the completion of the re-examinations by each department.

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b. The Human Goals Officer and the Battalion Representatives who are assigned to teach the classes as shown in enclosure (2), will submit their lesson plans and visual aids to the Sixth Battalion Officer by 20 February 1976.



P. E. TREAGY, Jr.
Deputy

DIST:

C-2 (less Soc Dir; Hd Midn Supply Dept; Mus Dir;
Asst Mus Dir; Band; Brig Staff; Dir Athletics;
Dir Ed Resources; Dir Computer Serv; D & B Corps)

C-P